

SAFETY RESPONSIBILITY

Who's responsible for employee safety? In a word: everyone. At least in the mind of OSHA. In fact, this large regulatory agency, that oversees worker safety at both the federal and state level, gives out the most penalties for safety-related violations. This means both the hospitality client and the staffing vendor are responsible for effectively conveying safety expectations to staff, and giving them the training they need staff to stay safe and keep guests safe.



With the Occupational Safety and Health Act of 1970, Congress created the Occupational Safety and Health Administration (OSHA) to ensure safe and healthful working conditions for workers by setting and enforcing standards and by providing training, outreach, education and assistance.

While OSHA is a federal agency, there are currently 22 states with their own safety plans and regulations that have jurisdiction over both public and private workplaces. We recommend you become familiar with your state OSHA rules in addition to any federal OSHA rules that are relevant to your workforce and facility.

Learn more about OSHA and access other valuable information [here](#).

The following are a few helpful resources your Hospitality facility should review and regularly reference to stay on top of OSHA expectations along with guidance on how to keep staff safe:

[Training Requirements in OSHA Standards](#)

[Fall Prevention Fact Sheet](#)

[Safe Housekeeping and Sanitation Practices Fact Sheet](#)

[Ladder Safety: Falling Off Ladders Can Kill, Use Them Safely](#)

[Fall Prevention Training Guide: A Lesson Plan for Employers](#)

[Bloodborne Pathogens - Bloodborne Pathogen Exposure Incidents Fact Sheet](#)

[Respiratory Protection: NIOSH/OSHA/CDC Hospital Respiratory Protection Program Toolkit](#)

[First Aid Best Practices Guide: Fundamentals of a Workplace First-Aid Program](#)

[Cleaning Chemicals: OSHA/NIOSH Protecting Workers Who Use Cleaning Chemicals InfoSheet](#)

[Bloodborne Pathogens - Personal Protective Equipment \(PPE\) Reduces Exposure to Bloodborne Pathogens Fact Sheet](#)

Learn more by downloading our Safety Matters Guide:
hssstaffing.com/safetymatters2022

